Helpful Links for TA Training Programs + Interview Bank:

- Institute for Labor Studies and Research Program Information
- Community College of RI Information
- Directory of RIDE approved TA Training Programs
- 1033 TA Contract (you can direct folks here to learn more about benefits such as tuition reimbursement, health insurance, and more)
- The 1033 interview question bank can be found here. **REMINDER: ALL TA'S MUST RIDE THE BUS! MENTION IN INTERVIEWS**

Degree Type	General RIDE Qualifications	Pre-Employment Training***	Additional Exams/Study	No cert. Pay (per diem)	Bottom Step (1)	Top Step (9)	Other Pay
No Degree	Be of good character	Completion of a TA Pre-Employment Training Program Approved by the RI Dept. of Education	Successfully pass the ParaPro Assessment; OR Complete at least 2 years of study at an institution of higher education Pass English Proficiency Test	\$14.50	\$19.09	\$20.67	Those eligible for Bilingual stipend will receive \$750 by July 1,2023. Positions coded as Special Education receive an additional \$.75 per hour.
Associates	Be of good character	Completion of a TA Pre-Employment Training Program Approved by the RI Dept. of Education	Pass English Proficiency Test	\$14.50	\$19.68	\$21.26	
Bachelors	Be of good character	Completion of a TA Pre-Employment Training Program Approved by the RI Dept. of Education	Pass English Proficiency Test	\$14.50	\$20.74	\$22.32	
Masters	Be of good character	Completion of a TA Pre-Employment Training Program Approved by the RI Dept. of Education	Pass English Proficiency Test	\$14.50	\$21.76	\$23.35	

^{***}There are three exceptions to needing pre-employment training:

- Those hired before Jan 1, 1999
- Those with certification as a TA in another state
- Those with an associates or bachelors AND who have completed coursework or training consistent with the RIDE <u>TA program standards</u>.

Criteria is the same for Behavior Support Assistants (BSA) and Community Transition Aide Liaisons (CTAL), however, the hourly rate is significantly more for these positions because they are required to do more training (e.g. CPI) and have more specialized experience.